

Dirk VAN DEN BERGHE, PhD

Professional Summary

- Leadership experience, including more than 15 years as CEO, at leading retail companies, in casu Walmart Inc and Delhaize Group, in Asia, Europe and North America
- Digital and omni-channel experience for developing and managing partnerships with leading Tech companies, including Tencent, JD.com, Rakuten, PhonePe and Flipkart, and for digitizing traditional retail companies.
- Acquisitions in Europe, Canada and Asia, including the biggest foreign investment up-to-today in India, Flipkart Group, and divestitures in various countries
- Board experience, including on Nasdaq listed JD.com (China), on Walmart subsidiaries' boards such as Walmart Canada Bank (Canada) and Flipkart (India), and on Reynaers Aluminium (Belgium)
- A strategy and academic background with more than 2 decades of teaching experience at business schools on 4 continents
- Track record in the field of community service and sustainability

Work Experience

- April 2021 onwards, Advisory Work, Board Mandates and CEO Mentoring
- July 2014 – March 2021, Walmart Inc. (Fortune 1 company, NYSE listed)
 - o Executive Vice President and Regional CEO Walmart Asia (China, India and Japan), Canada and/or Global Sourcing, July 2016 – March 2021
 - o Senior Vice President and CEO Walmart Canada, July 2014 - July 2016
- November 1999 - June 2014, Delhaize Group (Euronext listed, merged in meanwhile with Ahold into Ahold-Delhaize)
 - o CEO of Delhaize-Le-Lion (Belgium and Luxembourg), November 2011 - June 2014
 - o SVP Merchandising Delhaize-Le-Lion (Belgium and Luxembourg), and Global Sourcing Delhaize Europe & Asia, July 2008 - October 2011
 - o SVP Strategy and CEO Emerging Markets (Czech & Slovak Republics, Indonesia and Romania), June 2005-June 2008
 - o SVP and CEO Delhaize Asia (Indonesia, Singapore and Thailand), June 2003 - June 2005

- SVP and CEO Devita C(zech & Slovak Republics), June 2000 - June 2003
- Management Trainee, November 1999 - June 2000
- November 1988 - October 1999, Commercial Attaché in Sofia - Bulgaria, Belgian Embassy, and subsequently as Economic Representative of Flemish Trade & Investment in Bangkok - Thailand and New York – USA
- September 1986 - October 1988, Metallo-Chimique, Beerse – Belgium
- September 1985 – August 1986, Unilever, Antwerp – Belgium

Board Experience

- August 2018 – January 2021, at Flipkart Group (Singapore / India), as Chair of the Nomination and Governance Committee and as member of the Audit and Investment Committees, on behalf of Walmart Inc.
- August 2016 - September 2018, at JD.com (New York / China), as Board Observer on behalf of Walmart Inc.
- August 2014 - June 2016 at Walmart Canada Bank (Canada), Chairman of the Board
- June 2013 - June 2014, at Reynaers Aluminium (Belgium), as Independent Director
- April 2010 - April 2013, at AMS (Netherlands), European Sourcing Alliance, on behalf Delhaize Group
- June 2005 – July 2014, Summit Committee of the Consumer Goods Forum (France), on behalf of Delhaize Group
- October 1991 - May 2000, at Export Flanders (Belgium), as Independent Director
- Several other board roles at associations and/or not for profit organizations

Academic Experience

- 1993 - 2011, Adjunct Professor at MBA, EMBA and Management Programs at HKU, Hong Kong / IIM Ahmedabad, India / Rotterdam School of Management, Erasmus University, Netherlands / Solvay Business School, ULB, Belgium / Ichech, Belgium / California State University East-Bay, CA, USA / St Mary's University, CA, USA / Chulalongkorn University, Thailand / Thammasart University, Thailand / Assumption University, Thailand / Bangkok University, Thailand: Courses on Strategic Management, Strategies in Emerging Markets and International Business

- 1993 - present, guest classes and presentations at universities, federations, congresses and/or companies in Belgium, Bulgaria, Cambodia, Canada, China, Czech Republic, Hong Kong, Philippines, South-Africa, Thailand, UK, USA and Vietnam

Studies

- Ph.D. in Economics, Institute of National and World Economy, Sofia University St Kliment Ohridski, Bulgaria 1991
- Master Degree (Licenciaat) in Business Management (T.e.w.), State University of Ghent, Belgium, 1985
- Bachelor Degree (Kandidaat) in Business Management (T.e.w.), State University of Ghent, Belgium, 1983